

EEOC - KNOW YOUR RIGHTS: WORKPLACE DISCRIMINATION IS ILLEGAL. Know Your Rights: Workplace Discrimination is Illegal. The U.S. Equal Employment Opportunity Commission (EEOC) enforces Federal laws that protect you from discrimination in employment.

WORKERS' COMPENSATION. A system of benefits provided by law to most workers who have job-related injuries or illnesses. Benefits are paid for injuries that are caused, in whole or in part, by work-related work.

FMLA - FAMILY AND MEDICAL LEAVE ACT. Your Employee Rights Under the Family and Medical Leave Act. What is FMLA Leave? The Family and Medical Leave Act (FMLA) is a federal law that provides eligible employees with job-protected leave for family and medical reasons.

EMPLOYERS HOLDING FEDERAL CONTRACTS OR SUBCONTRACTS. The Department of Labor's Office of Federal Contract Compliance Programs (OFCCP) enforces the nondiscrimination and affirmative action commitments of companies doing business with the Federal Government.

BY LAW, EMPLOYERS MUST DISPLAY THIS NOTICE IN A PROMINENT PLACE IN EACH WORKPLACE AND COMPLETE THE INFORMATION BELOW. Party handling workers' compensation claims. Business address, Effective date, Policy number, Termination date, Employer's FEIN.

ANTI-DISCRIMINATION NOTICE. It is illegal to discriminate against work authorized individuals. EMPLOYERS CANNOT specify which documents they will accept from an employee.

ILLINOIS MINIMUM WAGE. This is a summary of laws that state the Illinois Department of Labor posting requirements. Your Rights Under Illinois Employment Laws. Minimum Wage & Overtime: Effective Jan. 1, 2024, \$14.00 PER HOUR.

NO SMOKING NOTICE. Indoors or Within 15 Feet of Entrance. To smoke a complaint: www.smoke-free.illinois.gov. 866-973-4646.

EMPLOYEE POLYGRAPH PROTECTION ACT. EMPLOYEE RIGHTS | EMPLOYEE POLYGRAPH PROTECTION ACT. The Employee Polygraph Protection Act (EPPA) prohibits most employers from using lie detector tests either for pre-employment screening or during the course of employment.

EMERGENCY CARE FOR CHOKING. If victim CAN breathe, cough or make sounds, DO NOT INTERFERE. Give quick upward thrusts above the belly button and below the ribs until object is forced out, victim can breathe again, or victim becomes unconscious.

WITHHOLDING STATUS. YOU MAY NEED TO CHECK YOUR WITHHOLDING. Since you filed Form W-4 with your employer did you...? See your employer for a copy of Form W-4 or call the IRS at 1-800-829-3676.

ISERRA - ILLINOIS SERVICEMEMBER EMPLOYMENT AND REEMPLOYMENT RIGHTS ACT. YOUR RIGHTS UNDER THE ILLINOIS SERVICEMEMBER EMPLOYMENT & REEMPLOYMENT RIGHTS ACT (330 ILCS 61).

OSHA - THE OCCUPATIONAL SAFETY AND HEALTH ACT. Job Safety and Health. All workers have the right to: A safe workplace, Receive information and training on job hazards, Request a confidential OSHA inspection.

UNEMPLOYMENT INSURANCE. Illinois Department of Employment Security. TO WORKERS ABOUT UNEMPLOYMENT INSURANCE BENEFITS. THE POSTING OF THIS NOTICE IS REQUIRED BY THE ILLINOIS UNEMPLOYMENT INSURANCE ACT.

DISCRIMINATION AND SEXUAL HARASSMENT. YOU HAVE THE RIGHT TO BE FREE FROM JOB DISCRIMINATION AND SEXUAL HARASSMENT. The Illinois Human Rights Act states that you have the right to be free from unlawful discrimination and sexual harassment.